APPLICABLE PRICING SUPPLEMENT



INVESTEC BANK LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 1969/004763/06)

Issue of ZAR1,065,000,000 (one billion and sixty five million Rand) Senior Unsecured Floating Rate Notes

under its ZAR60,000,000,000 (sixty billion Rand) Domestic Medium Term Note and Preference Share Programme ("the Programme")

IBL321

This document constitutes the Applicable Pricing Supplement (Notes) relating to the issue of Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "**Terms and Conditions**") set forth in the Programme Memorandum dated 17 March 2021 (the "**Programme Memorandum**"), as updated and amended from time to time. This Applicable Pricing Supplement (Notes) must be read in conjunction with such Programme Memorandum. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement (Notes) and the Programme Memorandum, the provisions of this Applicable Pricing Supplement (Notes) shall prevail.

The link to the document setting out the risk factors relating to the Notes and the Issuer is specified in the Programme Memorandum. Prospective investors in any securities should ensure that they fully understand the nature of the securities and the extent of their exposure to risks, and that they consider the suitability of the securities as an investment in the light of their own circumstances and financial position.

Specialist securities, such as the Indexed Notes, Credit Linked Notes, Equity Linked Notes, Equity Basket Notes, Fund Linked Notes and Portfolio Linked Notes (the "**Specialist Securities**") involve a high degree of risk, including the risk of losing some or a significant part of their initial investment. Potential investors should be prepared to sustain a total loss of their investment in such Specialist Securities. The Specialist Securities represent general, unsecured, unsubordinated, contractual obligations of the Issuer and rank *pari passu* in all respects with each other. Potential investors are reminded that the Specialist Securities constitute obligations of the Issuer only and of no other person. Therefore, potential investors should understand that they are relying on the creditworthiness of the Issuer.

PARTIES

Issuer Investec Bank Limited
 Specified Office 100 Grayston Drive, Sandown, Sandton
 If non-syndicated, Dealer(s) Investec Bank Limited

4.	If syndicated, Managers	Not applicable	
5.	Debt Sponsor	Investec Bank Limited	
6.	Debt Officer	Laurence Adams	
7.	Issuer Agent (incorporating the calculation agent and the paying agent)	Investec Bank Limited	
8.	Specified Office	100 Grayston Drive, Sandown, Sandton	
9.	Stabilising manager (if any)	Not applicable	
10.	Specified Office	Not applicable	
PROV	VISIONS RELATING TO THE NOTES		
11.	Status of Notes	Senior Notes (see Condition 6.1 (Status of Senior Notes)), Unsecured	
	(i) Series Number	1	
	(ii) Tranche Number	1	
12.	Aggregate Nominal Amount of Tranche	ZAR1,065,000,000 (one billion and sixty five million Rand)	
13.	Aggregate Nominal Amount of Notes Outstanding in the Series as at the Issue Date	Nil, excluding this Tranche of Notes	
14.	Interest/Payment Basis	Floating Rate Notes	
15.	Form of Notes	Listed, Registered Notes. The Notes in this Tranche are issued in uncertificated form in the CSD	
16.	Automatic/Optional conversion from one Interest/Payment Basis to another	Not applicable	
17.	Issue Date	02 April 2025	
18.	Business Centre	Johannesburg	
19.	Additional Business Centre	Not applicable	

20.	Nominal Amount	ZAR1,000,000 (one million Rand) per Note as at the Issue Date
21.	Specified Denomination	ZAR1,000,000 (one million Rand) per Note
22.	Calculation Amount	ZAR1,000,000 (one million Rand) per Note
23.	Issue Price	100% per Note
24.	Interest Commencement Date	02 April 2025
25.	Interest Period(s)	means each period commencing on (and including) an Interest Payment Date and ending on (but excluding) the following Interest Payment Date, provided that the first Interest Period will commence on (and include) the Interest Commencement Date and end on (but exclude) the following Interest Payment Date (each Interest Payment Date as adjusted in accordance with the applicable Business Day Convention)
26.	Interest Payment Date(s)	means 02 April, 02 July, 02 October and 02 January in each year. If any such day is not a Business Day, the Business Day on which interest will be paid, will be as determined in accordance with the applicable Business Day Convention (as specified in this Applicable Pricing Supplement), with the first Interest Payment Date being 02 July 2025
27.	Interest Rate Determination Date/s or Reset Dates	means the Interest Commencement Date and every Interest Payment Date thereafter up to but excluding the Maturity Date
28.	Maturity Date	02 April 2030 (as adjusted in accordance with the applicable Business Day Convention)
29.	Maturity Period	Not applicable
30.	Specified Currency	ZAR
31.	Applicable Business Day Convention	Following Business Day
32.	Final Redemption Amount	The Nominal Amount (plus accrued unpaid interest, if any, up to, but excluding, the Maturity Date)

33. Books Closed Period(s)

The Register will be closed from

- (i) 23 March to 02 April, 22 June to 02 July, 22 September to 02 October and 23 December to 02 January (including the first day but excluding the last day of each period) in each year, until the Applicable Redemption Date; or
- (ii) 10 days prior to, but excluding, any Payment Day

34. Last Day to Register

22 March, 21 June, 21 September and 22 December in each year or if such day is not a Business Day, the Business Day before each Books Closed Period, or, if item 33(ii) above is applicable, the last Business Day immediately preceding the commencement of the Books Closed Period

35. Provisions applicable to Subordinated Capital Notes

Not applicable

36. Value of Aggregate Nominal Amount of all Notes issued under the Programme as at the Issue Date

As at the date of this issue, the Issuer has issued Notes in the aggregate total amount of ZAR45,055,421,616 (forty five billion fifty five million four hundred twenty one thousand six hundred and sixteen Rand) under the Programme, including this Tranche

The aggregate Nominal Amount of all Notes issued under the Programme as at the Issue Date, together with the aggregate Nominal Amount of this Tranche (when issued), will not exceed the Programme Amount

37. Additional Terms and Conditions

Not applicable

38. FIXED RATE NOTES

Not applicable

39. FLOATING RATE NOTES

Applicable

(i) Issuer election not to pay interest

Not applicable

(ii) Payment of Interest Amount

Applicable

(a) Interest Rate(s)

the Reference Rate plus the Margin

(b) Interest Payment Date(s)

As set out in 26 above

	(c) Any other terms relating to the particular method of calculating interest		Not applicable	
	(d)	Interest Step-Up Date	Optional Redemption Date	
	(e)	Definition of Business Day (if different from that set out in Condition 1 (Definitions))	Not applicable	
	(f)	Minimum Interest Rate	Not applicable	
	(g)	Maximum Interest Rate	Not applicable	
	(h)	Day Count Fraction	Actual/365	
(iii)	Other terms relating to the method of calculating interest (e.g.: day count fraction, rounding up provision, if different from Condition 9.2 (Interest on Floating Rate Notes and Indexed Notes))		Not applicable	
(iv)	Manner in which the Interest Rate is to be determined		Screen Rate Determination	
(v)	Margin		1.125% from and including the Issue Date to but excluding the Optional Redemption Date,	
			1.275% from and including the Optional Redemption Date to but excluding the applicable Redemption Date	
(vi)	If ISDA Determination		Not applicable	
(vii)	If Screen Rate Determination			
	(a)	Reference Rate (including relevant period by reference to which the Interest	ZAR-JIBAR-SAFEX with a Designated Maturity of 3 months or, if ZAR-JIBAR-SAFEX ceases to be the approved Reference Rate, the replacement Reference Rate (together with a spread (if applicable)) determined by the Calculation Agent in its sole	

			Rate is to be calculated)	discretion taking into account prevailing market practice and any spread published by a governmental authority or industry body and notified to the Noteholders in accordance with Condition 19 (Notices).	
		(b)	Interest Rate Determination Date(s)	As per item 27 above	
		(c)	Relevant Screen page and Reference Code	Reuters Screen SAFEY page "SF X 3M Yield", or any successor page	
		(d)	Relevant Time	11.00 a.m.	
	(viii)	Otherwi Determ Determ determ	nination or Screen Rate nination, insert basis for ining Interest largin/Fallback	Not applicable	
	(ix)	agent	rent from Issuer Agent, responsible for ting amount of principal erest	Not applicable	
40.	ZERO	COUP	ON NOTES	Not applicable	
41.	PARTLY PAID NOTES		D NOTES	Not applicable	
42.	INSTALMENT NOTES		T NOTES	Not applicable	
43.	MIXED RATE NOTES		E NOTES	Not applicable	
44.	INDEXED NOTES		OTES	Not applicable	
45.	EXCHANGEABLE NOTES		ABLE NOTES	Not applicable	
46.	OTHER NOTES		ES	Not applicable	
47.	Relevant description and any additional Terms and Conditions relating to such Notes		ns and Conditions	Not applicable	
48.	CREDIT LINKED NOTES		KED NOTES	Not applicable	

49. **EQUITY LINKED NOTES AND** Not applicable **EQUITY BASKET NOTES**

50. **FUND LINKED NOTES** Not applicable

51. **PORTFOLIO LINKED NOTES** Not applicable

PROVISIONS REGARDING REDEMPTION/MATURITY

52. Prior consent of the Relevant No
Authority required for any redemption
(in the case of Tier 2 Notes, prior to
the Maturity Date)

53. Redemption at the option of the Issuer

Yes

(i) Optional Redemption Date(s)

02 April 2029 (as adjusted in accordance with the applicable Business Day Convention)

(ii) Optional Redemption Amount(s) and method, if any, of calculation of such amount

Early Redemption Amount as set out in item 58

(iii) Minimum period of notice (if different from Condition 10.3 (*Early redemption at the option of the Issuer*)

Not applicable

(iv) Redeemable in part

No

(v) Other terms applicable on Redemption

Not applicable

54. Redemption at the Option of Noteholders of Senior Notes

No

55. Early Redemption Amount(s) payable on redemption following the occurrence of a Tax Event (Gross up), Tax Event (Deductibility) and/or Change in Law, if yes:

Yes

(i) Amount payable; or

Early Redemption Amount as set out in item 58

(ii) Method of calculation of amount payable (if required or if different from that set out in Condition 10.9 (*Early*

As set out in item 58

Redemption Amounts))

(iii) Minimum period of notice (if different from Condition 10.2 (Redemption following the occurrence of a Tax Event (Gross up) or Tax Event (Deductibility) or Change in Law)

Not applicable

56. Early Redemption Amount(s) payable on redemption of Subordinated Capital Notes for Regulatory Capital reasons

No

57. Early Redemption Amount(s) payable on redemption on Event of Default (if required), if yes:

Yes

(i) Amount payable; or

Early Redemption Amount as set out in item 58

(ii) Method of calculation of amount payable (if required or if different from that set out in Condition 10.9 (Early Redemption Amounts)

As set out in item 58

58. Other terms applicable on redemptions

The Notes will not be automatically redeemed on the occurrence of an Activation Event (for the purposes of this item, "Activation Event" means an event that precipitates an automatic redemption in relation to the Notes)

For the purpose of items 53, 55 and 57, "Early Redemption Amount" per Note means the Nominal Amount plus accrued, unpaid interest, if any, up to, but excluding, the date of redemption

TRIGGER EVENT

59. Are the Notes Convertible?

No

60. Contractual Conversion Condition

Not applicable

61. If applicable:

	(1)	Conversion Trice	rvot applicable
	(ii)	Conversion Record Date (if different from the Note Terms and Conditions)	Not applicable
	(iii)	Conversion Settlement Date (if different from the Note Terms and Conditions)	Not applicable
	(iv)	Time period for the delivery of the Issuer Conversion Price Notice (if different from the Note Terms and conditions)	Not applicable
	(v)	Other	Not applicable
62.	Contractual W	rite Off Condition	Not applicable
GEN	ERAL		
63.	Financial Excl	nange	JSE Limited
64.	Substitution Subordinated	and variation for Capital Notes	Not applicable
65.	Substitution Subordinated Change in Lav	and variation for Capital Notes upon a	Not applicable
66.	Contractual C Subordinated C Condition 6.	Option to disapply the conversion Condition for Capital Notes pursuant to 10 (Disapplication of Conversion Condition or Vite Off Condition)	Not applicable
67.	Contractual V	Option to disapply the Vrite Off Condition for Capital Notes pursuant to (Disapplication of	Not applicable

Conversion Price

(i)

Not applicable

Contractual Conversion Condition or Contractual Write Off Condition)

68. Aggregate Nominal Amount of Notes
Outstanding and aggregate Calculation
Amount of Programme Preference
Shares as at the Issue Date

ZAR43,990,421,616 (forty three billion nine hundred and ninety million four hundred twenty one thousand six hundred and sixteen Rand) excluding this Tranche of Notes but including all other Notes and Programme Preference Shares issued on the Issue Date

The aggregate Nominal Amount of all Notes Outstanding (including Notes issued under the Previous Programme Memoranda) and the aggregate Calculation Amount of all Programme Preference Shares (including Programme Preference Shares issued under the Previous Programme Memoranda) as at the Issue Date, together with the aggregate Nominal Amount of this Tranche of Notes (when issued) plus the aggregate Calculation Amount of the Tranche of the Programme Preference Shares (when issued), will not exceed the Programme Amount

69.	ISIN No.	ZAG000214313

70. Stock Code IBL321

71. Additional selling restrictions Not applicable

72. Provisions relating to stabilisation Not applicable

73. Method of distribution Private Placement

74. Credit Rating assigned to Issuer as at the Issue Date (if any)

See Annex "A" (*Applicable Credit Ratings*)

75. Governing law (if the laws of South Not applicable Africa are not applicable)

76. Other Banking Jurisdiction Not applicable

77. Use of proceeds General banking business of the Issuer

78. Surrendering of Individual Certificates Not applicable

79. Reference Banks Not applicable

80. Other provisions Not applicable

81.	Issuer Rating and date of issue	Applicable
82.	Date of rating review	28 November 2024
83.	Programme rating and date of issue	Not applicable
84.	Date of rating review	Not applicable
85.	Notes rating and date of issue	Not applicable
86.	Date of rating review	Not applicable
87.	Rating Agency	Not applicable
88.	Material Change Statement	The Issuer hereby confirms that as at the date of this Applicable Pricing Supplement, there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer's latest interim financial statements for the half year ended 30 September 2024. As at the date of this Applicable Pricing Supplement, there has been no involvement by PricewaterhouseCoopers Inc. and Deloitte Touche, the auditors of the Issuer, in making the aforementioned statement.
89.	Settlement agent	The Standard Bank of South Africa Limited
90.	Specified office of the settlement agent	3 rd floor, 25 Sauer Street, Johannesburg, 2001

Responsibility:

The Issuer certifies that to the best of its knowledge and belief there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made as well as that the applicable pricing supplement contains all information required by law and the debt listings requirements of the JSE. The Issuer accepts full responsibility for the accuracy of the information contained in the placing document, Programme Memorandum and the annual financial statements and/or the applicable pricing supplements, and/or the annual report and any amendments or supplements to the aforementioned documents, except as otherwise stated herein.

The JSE takes no responsibility for the contents of the placing document and the annual financial statements and/or the applicable pricing supplements and/or the annual report of the issuer and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the placing document and the annual financial statements and/or the applicable pricing supplements and/or the annual report of the issuer and any amendments or supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance

upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of the placing document and listing of the debt securities is not to be taken in any way as an indication of the merits of the issuer or of the debt securities and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

SIGNED at Johannesburg on this 31st day of March 2025.

For:	INVESTEC BANK LIMITED
Signature:	ABotha
	who warrants that he / she is duly authorised thereto
Name:	Annerie Botha
Capacity:	Authorised Signatory
Signature:	Disc.
	who warrants that he / she is duly authorised thereto
Name:	Delmari van Huyssteen
Capacity:	Authorised Signatory

ANNEX A

APPLICABLE CREDIT RATINGS

1. Issuer

The Issuer's ratings are as set out below in the table below The ratings can also be found on https://www.investec.com/en_za/welcome-to-investec/about-us/investor-relations/credit-ratings.html

Rating agency		Investec Bank Limited - a subsidiary of Investec Limited	
	Long term ratings		
	Foreign Currency	BB-	
	National	AA+ (zaf)	
Fitch	Short term ratings		
	Foreign Currency	В	
	National	F1+ (zaf)	
	Outlook	Stable	
	Long term ratings		
	Foreign Currency	Ba2	
	National	Aa1.za	
Moody's	Short term ratings		
	Foreign Currency	NP	
	National	P-1.za	
	Outlook	Stable	
	Long term ratings		
	Foreign Currency	BB-	
	National	za.AA	
S&P	Short term ratings		
	Foreign Currency	В	
	National	za.A-1+	
	Outlook	Positive	
	Long term ratings		
	International scale, local currency	BB	
	National scale	AA(za)	
Global Credit Ratings			
	Short term ratings		
	International scale, local currency	В	
	National scale	A1+(ZA)	

Outlook (International scale)	Stable
Outlook (National scale)	Positive

2. Notes

This Tranche of Notes will not be rated.